

**FULL-TIME VACANCY EEO INFORMATION**

Job Title of Vacancy: Sales Executive  
 Recruitment Source That

Recruitment Sources Used to Fill the Vacancy  
 Referred the Hiree: 1 - Employee Referral  
 1 - On Air Radio Ad

Date Vacancy Opened: 08/22/2008

Total Number of Persons Interviewed for the Vacancy: 5

Date Vacancy Filled: 12/08/2008 - 2 hires

| Name of Recruitment Source                     | Address                    | Address                 | Contact Person                             | Telephone Number | Total # of Inter-viewed | Re-quest Notifica-tion |
|--|----------------------------|-------------------------|--|------------------|-------------------------|------------------------|
| WOGY/WYND/WYJA/WYJW/<br>WYJS/WYLL (on air ads) | 122 Radio Road             | Jackson, TN 38301       | Verla Price                                | 731-427-3316     | 2                       | No                     |
| WBVR/WBYE/WCHU/WBGN<br>(internal posting)      | 1919 Scottsville Road      | Bowling Green, KY 42104 | Mark Mackey                                | 270-843-3333     | 0                       | No                     |
| WFGZ/WNBS/WOPC<br>(internal posting)           | 1500 Dingoid Road,         | Murray, KY 42071        | Scott Swalls                               | 270-753-2400     | 0                       | No                     |
| WEKY/WSTV/WKYW<br>(internal posting)           | 115 W. Main Street         | Frankfort, KY 40501     | Brian Sands                                | 502-875-1130     | 0                       | No                     |
| Employee Referral                              | 122 Radio Road             | Jackson, TN 38301       | Verla Price                                | 731-427-3316     | 1                       | No                     |
| Internal Posting                               | 122 Radio Road             | Jackson, TN 38301       | Verla Price                                | 731-427-3316     | 0                       | No                     |
| Client Referral                                |                            |                         | Verla Price                                | 731-427-3316     | 1                       | No                     |
| Freed Hardeman University                      | 158 E. Main Street         | Henderson, TN 38340     | Ron Means<br>rmeans@fhu.edu                | 731-989-6000     | 0                       | No                     |
| Jackson State Comm. College                    | 2046 North Parkway         | Jackson, TN 38305       | Frances Anthony<br>fanthony@jssc.edu       | 731-425-2634     | 0                       | No                     |
| Lambuth University                             | 705 Lambuth Blvd.          | Jackson, TN 38301       | Dawn Key<br>kev@lambuth.edu                | 731-425-3476     | 0                       | No                     |
| University of TN at Martin                     | 305 Gooch Hall             | Marlin, TN 38238        | G. Adams<br>gadams@unim.edu                | 731-587-7546     | 0                       | No                     |
| Lane College                                   | 545 Lane Avenue            | Jackson, TN 38301       | Robbie Coleman<br>rcoleman@lanecollege.edu | 731-426-5400     | 0                       | No                     |
| Memphis Urban League                           | 413 North Cleveland Street | Memphis, TN 38104       | Sandra Dallas<br>sdallas@mpurbanleague.org | 901-272-1673     | 0                       | No                     |

|   |                          |                     |   |              |   |    |
|---|--------------------------|---------------------|---|--------------|---|----|
| TN Job Service                              | 362 Carriage House Drive | Jackson, TN 38305   | Duane Carter<br>johneydcarter@state.tn.us     | 731-423-5860 | 0 | No |
| Union University                            | 1090 Union University    | Jackson, TN 38305   | Renee Jones<br>rjones@juu.edu                 | 731-661-5421 | 1 | No |
| Urban League of Middle, TN                  | 2250 Metro Center Blvd.  | Nashville, TN 37228 | Juliet Mason<br>jmason@urbanleagueusmidtn.org | 615-254-0525 | 0 | No |
| TN Assoc. of Broadcasters<br>www.tbntn.org  | 50 Music Square W. Ste 9 | Nashville, TN 37203 |   | 615-824-0054 | 0 | No |
| www.a1access.com                            |                          |                     |   |              | 0 | No |
| www.allaboutcountry.com                     |                          |                     |   |              | 0 | No |
| www.radio-online.com                        |                          |                     |   |              | 0 | No |
| www.tvandradijobs.com                       |                          |                     |   |              | 0 | No |
| www.radio911.com                            |                          |                     |   |              | 0 | No |
| www.indeed.com - linked to station websites |                          |                     | Verla Price                                   | 731-427-3316 | 2 | No |
| www.froggy1041.com                          |                          |                     | Verla Price                                   | 731-427-3316 | 0 | No |
| www.rock923.net                             |                          |                     | Verla Price                                   | 731-427-3316 | 0 | No |
| www.wfjs.com                                |                          |                     | Verla Price                                   | 731-427-3316 | 0 | No |

**FULL-TIME VACANCY EEO INFORMATION**

Recruitment Sources Used to Fill the Vacancy  
 Recruitment Source That  
 Referred the Hire: www.radio-online.com

Job Title of Vacancy: Mid-day Air Talent

Date Vacancy Opened: 10/09/2008

Total Number of Persons  
 Interviewed for the  
 Vacancy: 2

Date Vacancy Filled: 12/29/2008

| Name of Recruitment Source                | Address                    | Address                 | Contact Person                               | Telephone Number | Total # of Inter-viewed | Re-quest Notifica-tion |
|---|----------------------------|-------------------------|--|------------------|-------------------------|------------------------|
| WBVR/WLYE/WUHC/WBGN<br>(internal posting) | 1919 Scottsville Road      | Bowling Green, KY 42104 | Mark Mackey                                  | 270-843-3333     | 0                       | No                     |
| WFGE/WNBS/WOFC<br>(internal posting)      | 1500 Dinguid Road,         | Murray, KY 42071        | Scott Swalls                                 | 270-753-2400     | 0                       | No                     |
| WKY/WSTV/WKYW<br>(internal posting)       | 115 W. Main Street         | Frankfort, KY           | Brian Sands                                  | 502-875-1130     | 0                       | No                     |
| Employee Referral                         | 122 Radio Road             | Jackson, TN 38301       | Verla Price                                  | 731-427-3316     | 0                       | No                     |
| Internal Posting                          | 122 Radio Road             | Jackson, TN 38301       | Verla Price                                  | 731-427-3316     | 0                       | No                     |
| Client Referral                           |                            |                         | Verla Price                                  | 731-427-3316     | 1                       | No                     |
| Freed Hardeman University                 | 158 E. Main Street         | Henderson, TN 38340     | Ron Means<br>rmeans@fhu.edu                  | 731-989-6000     | 0                       | No                     |
| Jackson State Comm. College               | 2046 North Parkway         | Jackson, TN 38305       | Frances Anthony<br>fanthony@jssc.edu         | 731-425-2634     | 0                       | No                     |
| Lambuth University                        | 705 Lambuth Blvd.          | Jackson, TN 38301       | Dawn Key<br>key@lambuth.edu                  | 731-425-3476     | 0                       | No                     |
| University of TN at Martin                | 305 Gooch Hall             | Martin, TN 38238        | G. Adams<br>gadams@utm.edu                   | 731-587-7546     | 0                       | No                     |
| Lane College                              | 545 Lane Avenue            | Jackson, TN 38301       | Robbie Coleman<br>rcoleman@lanecollege.edu   | 731-426-5400     | 0                       | No                     |
| Memphis Urban League                      | 413 North Cleveland Street | Memphis, TN 38104       | Sandra Dallas<br>sdallas@mphsurbanleague.org | 901-272-1673     | 0                       | No                     |
| TN Job Service                            | 362 Carriage House Drive   | Jackson, TN 38305       | Druce Carter<br>johnny.carter@state.tn.us    | 731-423-5860     | 0                       | No                     |
| Union University                          | 1050 Union University      | Jackson, TN 38305       | Renee Jones<br>rjones@auu.edu                | 731-661-5421     | 0                       | No                     |

|   |                          |                     |  |              |   |    |
|---|--------------------------|---------------------|--|--------------|---|----|
| Urban League of Middle, TN                  | 2250 Metro Center Blvd.  | Nashville, TN 37228 | Juliet Mason<br>jmason@urbanleagueofmiddletn.org | 615-254-0525 | 0 | No |
| TN Assoc. of Broadcasters<br>www.tnabtn.org | 50 Music Square W. Ste 9 | Nashville, TN 37203 |  | 615-824-0054 | 0 | No |
| www.alaboutcountry.com                      |                          |                     |  |              | 0 | No |
| www.radio-online.com                        |                          |                     |  |              | 1 | No |
| www.tvandradiojobs.com                      |                          |                     |  |              | 0 | No |
| www.radio4it.com                            |                          |                     |  |              | 0 | No |
| www.froggy1041.com                          |                          |                     | Verla Price                                      | 731-427-3316 | 0 | No |
| www.rock923.net                             |                          |                     | Verla Price                                      | 731-427-3316 | 0 | No |
| www.wjts.com                                |                          |                     | Verla Price                                      | 731-427-3316 | 0 | No |
| Radio Business Report<br>www.rbr.com        |                          |                     |  |              | 0 | No |
|   |                          |                     |  |              |   |    |
|   |                          |                     |  |              |   |    |